

## **Safeguarding Policies & Procedures**

Marlborough Penguins have adopted Swim England's Safeguarding policies and procedures as set out in their publication known as Wavepower.

Full details can be found on Swim England's Web Site using the following links:

## 1. Wavepower

http://www.swimming.org/asa/clubs-and-members/safeguarding-children/

## 2. Whistleblowing policy

https://www.britishswimming.org/about-us/policy-documents/britishswimming-whistleblowing-policy/

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